



Isaac School District #5
2020-2021 CLASSIFIED SALARY SCHEDULE

RANGE	POSITION	BEGINNING	MAX	INDEX
14	Lunch/Playground Monitor	\$12.00	\$19.20	1.60
	Childcare Provider			
	Crossing Guard			
	Food Service Worker B			
	Bus Driver Trainee			
	Food Service Worker A			
	Bus Aide			
	Grounds Crew Worker			
15	Classroom Health Aide	\$12.20	\$19.52	1.60
16	Office Assistant	\$12.59	\$20.14	1.60
	Security Guard			
	Nurse Assistant			
	General Helper			
	Security Guard/General Helper			
17	District Courier/Warehouse Worker	\$13.15	\$21.04	1.60
	Cook/Assistant Cafeteria Manager			
	Parent Educator			
	Paraprofessional			
18	Warehouse Worker	\$13.47	\$21.55	1.60
19	District Office Receptionist/Secretary	\$13.81	\$22.10	1.60
	Attendance Clerk			
	Secretary/Translator			
	Food Service Clerk			
	Secretary/Dispatcher			
20	Night Lead Custodian	\$14.17	\$22.67	1.60
	Grounds Crew Worker			
	Maintenance Worker 1			
21	Accounting Clerk	\$14.51	\$23.22	1.60
	Accounting/Payroll Clerk			
	E---Rate Technician			
	Student Records Clerk			
22	School Secretary	\$14.88	\$23.80	1.60
	Transportation Secretary---Bus Driver			
	SAIS Data Specialist			
23	Maintenance Technical Coordinator	\$15.26	\$24.42	1.60
	Substitute Coordinator			
	Cafeteria Manager			
	Bus Driver			
	Bus Driver/Dispatcher			
24	Bus Driver/Trainer	\$15.66	\$25.06	1.60
	Fleet Advisor/ Bus Driver			

RANGE	POSITION	BEGINNING	MAX	INDEX
25	Medicaid Facilitator	\$16.03	\$25.64	1.60
	Accounting Clerk, Senior			
	General Maintenance Worker			
	Speech Assistant			
26	Administrative Secretary	\$16.47	\$26.35	1.60
	Painter			
	IT Support Specialist I			
	Print Shop Operator			
27	Locksmith	\$17.24	\$27.58	1.60
	Maintenance Worker---Skilled			
28	Preschool Instructor	\$17.70	\$28.32	1.60
	Lead Grounds Worker			
	Warehouse Coordinator			
	Maintenance Lead			
	District Lead Custodian			
29	Administrative Assistant	\$18.12	\$28.99	1.60
30	SAIS Technician	\$19.32	\$30.91	1.60
	Psychologist Intern			
	Electrician			
	HVAC Service Technician			
	Plumber			
31	Grants Accounting Clerk	\$20.50	\$32.80	1.60
	Warehouse Supervisor			
32	Benefits Specialist	\$21.55	\$34.48	1.60
	Payroll Specialist			
	Purchasing Specialist			
	Federal Programs Grants Specialist			
	IT Support Specialist II			
	Accounting Technician			
	District Sports Liason			
	Human Resources Specialist			
33	Speech Language Pathologist Assistant	\$23.80	\$38.07	1.60
	HVAC Service Technician			

FOOTNOTES TO THE SALARY SCHEDULE

1. New employees will be hired at the beginning rate.
An exception may be made for hard to fill positions.
2. New employees may receive an additional 2% per year for up to 5 years experience.
3. New hires with an A.A. degree or 60 credit hours will receive \$1.20 above the minimum.
4. New hires with an B.A. degree will receive \$2.00 above the minimum.
5. Longevity pay of \$0.25 is added to the base rate following each 5 years of service to ISD #5.
6. Employees who move to a new salary range will receive a 2% increase for each salary range between their current range and their new range.