



Isaac School District #5
2020-2021 OTHER CERTIFIED SALARY SCHEDULE

| RANGE | POSITION | WORK CALENDAR | BEGINNING | MAXIMUM | INDEX |
|-------------|--|------------------|-----------------|-----------------|------------|
| 1-OC | TOSA/SPECIALIST | | \$57,021 | \$79,829 | 1.4 |
| | PBIS SPECIALIST | 10 1/2 MONTHS | | | |
| | BEHAVIOR SPECIALIST | 10 1/2 MONTHS | | | |
| | TEACHER ON SPECIAL ASSIGNMENT (TOSA) | 10 1/2 MONTHS | | | |
| 2-OC | PSYCHOLOGIST | | \$61,244 | \$85,742 | 1.4 |
| | PSYCHOLOGIST | 10 MONTHS | | | |
| 3-OC | ACHIEVEMENT STRATEGIST/SPECIALIST | | \$63,357 | \$88,699 | 1.4 |
| | INSTRUCTIONAL INTEGRATION SPECIALIST | 11 MONTHS | | | |
| | SOCIAL/EMOTIONAL SPECIALIST | 11 MONTHS | | | |
| | STUDENT ACHIEVEMENT STRATEGIST/SPECIALIST | 11 MONTHS | | | |
| | PROGRAM SPECIALIST | 11 MONTHS | | | |
| | TITLE 1 SCHOOL IMPROVEMENT SPECIALIST | 11 MONTHS | | | |
| | SPECIAL EDUCATION INSTRUCTIONAL SPECIALIST | 11 MONTHS | | | |
| 4-OC | SOCIAL WORKER | 9 MONTHS | \$49,000 | \$68,600 | 1.4 |
| 5-OC | ACADEMIC COACH | 9 MONTHS | \$44,350 | \$62,090 | 1.4 |
| 6-OC | SPED SERVICES | 9 MONTHS | \$58,077 | \$81,308 | 1.4 |
| | SPEECH LANGUAGE PATHOLOGIST | | | | |
| | OCCUPATIONAL THERAPIST | 9 MONTHS | | | |
| | PHYSICAL THERAPIST | | | | |

FOOTNOTES TO THE SALARY SCHEDULE

1. New hires start at the beginning amount.
2. \$1,000 per year for up to 5 years may be added for experience
3. Minimum education level of MA or BA36 is required.
 Base salary may be increased for additional education.
 MA18 / BA54 \$700
 MA36 / BA72 \$700
 MA54 / BA90 \$700
4. Longevity pay of \$500 is added to the base salary following each 5 years of service to ISD #5.
5. Eligible for Professional Growth under the guidelines in the Certified Handbook.