

ISAAC SCHOOL DISTRICT #5
2008-2009 CERTIFIED STEPLESS SALARY SCHEDULE

GRADE	DEGREE	MIN.	MIN. WITH 301 MONIES	MAX.
A	BA	\$34,636	\$38,836	\$44,071
B	BA+15	\$35,752	\$39,952	\$46,799
C	BA+30 or MA	\$36,870	\$41,070	\$52,910
D	BA+45 or MA+15	\$38,546	\$42,746	\$55,803
E	BA+60 or MA+30	\$40,222	\$44,422	\$58,455
F	BA+75 or MA+45	\$41,898	\$46,098	\$61,294
G	Doctorate	\$44,026	\$48,226	\$64,833
❖ The maximum salary will adjust according to the changes in 301.				

- ❖ Continuing Certified employees will receive a 1.5% salary increase for the 2008-09 school year.
- ❖ All certified staff receive an additional **\$4,200.** for proposition 301 Salary and Enhancement dollars in addition to base salary.
- ❖ Teachers new to the District will be placed on the appropriate horizontal base step.
- ❖ New hires can receive an additional \$500 per year for up to 5 years experience.
- ❖ Additional longevity increment of \$500 to be included **after** 10 years, 15 years, 20 years and 25 years of service.
- ❖ Employees who received the additional \$1000 (top step) 1998-99 are not eligible for the 25 year longevity
- ❖ Bilingual/ESL Endorsements of:
 - \$1,000 – Bilingual
 - \$800 – Provisional Bilingual
 - \$800 – ESL
 - \$600 – Provisional ESL
- ❖ Special Education Stipends of:
 - Specific Learning Disability, Communication Disorder - \$2,000
 - MIMR/MOMR, MD, ED, Autistic - \$3,000
- ❖ **National Board Certified Stipend - \$2,000**
- ❖ An official transcript showing the degree or graduate hours earned must substantiate placement on any column for advancement.
- ❖ Advancement past column-C requires a Masters degree for personnel hired after July 1, 1984