

ISAAC SCHOOL DISTRICT #5
2006-2007 CERTIFIED STEPLESS SALARY SCHEDULE

| GRADE | DEGREE | MIN. | MIN. WITH 301 MONIES | MAX. |
|---|-------------------|----------|----------------------------|----------|
| A | BA | \$32,550 | \$35,940 | \$41,625 |
| B | BA+15 | \$33,600 | \$36,990 | \$44,202 |
| C | BA+30 or MA | \$34,650 | \$38,040 | \$49,974 |
| D | BA+45 or MA+15 | \$36,225 | \$39,615 | \$52,706 |
| E | BA+60 or MA+30 | \$37,800 | \$41,190 | \$55,211 |
| F | BA+75 or MA+45 | \$39,375 | \$42,765 | \$57,892 |
| G | Doctorate | \$41,375 | \$44,765 | \$61,235 |
| ❖ The maximum salary will adjust according to the changes in 301. | | | | |

- ❖ Continuing Certified employees will receive a 2.0% salary increase for the 2006-07 school year and an additional 1.7% salary increase for ASRS.
- ❖ All certified staff receive an additional **\$3,390.** for proposition 301 Salary and Enhancement dollars in addition to base salary.
- ❖ Teachers new to the District will be placed on the appropriate horizontal base step.
- ❖ New hires can receive an additional \$500 per year for up to 5 years experience.
- ❖ Additional longevity increment of \$500 to be included **after** 10 years, 15 years, 20 years and 25 years of service.
- ❖ Employees who received the additional \$1000 (top step) 1998-99 are not eligible for the 25 year longevity
- ❖ Bilingual/ESL Endorsements of:
 - \$1,000 – Bilingual
 - \$800 – Provisional Bilingual
 - \$800 – ESL
 - \$600 – Provisional ESL
- ❖ Special Education Stipends of::
 - Specific Learning Disability, Communication Disorder - \$2,000
 - MIMR/MOMR, MD, ED, Autistic - \$3,000
- ❖ **National Board Certified Stipend - \$2,000**
- ❖ An official transcript showing the degree or graduate hours earned must substantiate placement on any column for advancement.
- ❖ Advancement past column-C requires a Masters degree for personnel hired after July 1, 1984